

William Adams recognises that businesses can have an impact on the environment.

In accordance with our Environmental Policy PS-3, we are committed to proactively reduce the impact of our operations on the environment and continue to build a sustainable future.

It is our aim to:

- Reduce and recycle as much waste material as possible, including single use plastics;
- Eliminate single use cups and single use catering cutlery in our daily operations;
- Reduce single use catering consumables at company functions and events;
- Reduce single use physical marketing materials and events material, including helium filled balloons;
- Reduce energy consumption through efficient lighting and appliances. i.e. LEDs, sensors and 5 Star appliances;
- Reduce energy usage by turning off lights and shutting down electrical equipment not in use;
- Reduce reliance on fossil fuel energy sources by increasing renewable energy sources;
- Reduce water usage through rain water harvesting, efficient appliances and efficient practices;
- Where practical, purchase products made with recycled paper;
- Avoid the use of, or reuse paper wherever possible. i.e. making use of the blank side for notes;
- Purchase products (including chemicals and detergents) with a lower environmental impact;
- Recycle equipment that is no longer of use to the company;
- Avoid unnecessary travel by making use of instant messaging, video and audio conferencing, telephone and email;

William Adams recognises that, at all levels, we must all commit to change our behaviours and practices to have a positive impact on our immediate work area and the environment as a whole.