



Health & Safety Policy

"We conduct business in a safe, economically and environmentally sustainable manner"

Our Commitment:

- Health & Safety is the responsibility of every individual.
- All incidents and injuries are preventable.
- No task is so important or urgent it cannot be completed safely.
- No business objective will take priority over the health & safety of any individual.

Our Actions:

William Adams Pty Ltd recognises its moral and legal responsibility to provide a safe and healthy work environment for all employees, visitors, contractors and suppliers. William Adams is committed to conducting business in a manner that prevents injury or illness to all employees, visitors, contractors, suppliers and/or the public who may be affected by our work activities. To achieve this we will:

- Conduct our business in accordance with Occupational Health & Safety legislation, regulations and our Code of Conduct
- Maintain and utilise effective systems to meet our strategic and business objectives, in accordance with Australian Standard AS/NZ 4801, AS/NZ ISO 45001 requirements
- Develop and maintain a culture where all employees, visitors, contractors and suppliers are constantly aware of risk management in and around their workplace
- Continuously improve our safety performance by minimising our inherent safety risks through risk management and the hierarchy of control
- Provide systems to actively record, manage and measure incidents and injuries with the view of preventing, removing or managing any risk to individuals
- Provide information, instruction, training and supervision to ensure prevention of injury and risk to health
- Provide systems to monitor and manage injured workers back to work as soon as possible through employee Health Management plans

William Adams Pty Ltd is committed to continually improving our health & safety performance through effective consultation between management, employees and interested third parties and ongoing employee participation. Site reviews, audits, inspections and consultation; in conjunction with safety incident / injury identification, process management reviews and a corrective action system will ensure our commitment to the health & safety of all individuals is and remains best practice.

Eddy Kontelj
Managing Director

Adam Elphinstone
Executive Chairman

William Adams

